



Newmarket Scientific Environmental and Sustainability Policy – May 2019

1. POLICY STATEMENT

Newmarket Scientific recognises that it has a responsibility to the environment beyond legal and regulatory requirements. We are committed to reducing our environmental impact and continually improving our environmental performance as an integral part of our business strategy and operating methods. We will encourage employees, customers, suppliers, business partners and other stakeholders to do the same.

2. OUR COMMITMENT

We aim to:

Comply with and exceed all relevant regulatory requirements.

Consider the environmental factors in all business decisions.

Involve all staff in implementing this policy for a companywide commitment.

Continually improve our performance regarding our environmental impact.

3. SPECIFIC AREAS

Whilst we highlight specific areas below, we will consider the environmental factors in all areas of our business.

a. Paper and office supplies

We will mini minimise use of paper in the office, printing only when necessary

We will reuse and recycle all paper and other items where possible

We will seek to buy recycled and recyclable paper products.

We will evaluate if renting/sharing is an option before purchasing equipment

Cleaning materials used will be as environmentally friendly as possible.

b. Energy and water

We will seek to reduce the amount of energy and water used as much as possible.

Lights and electrical equipment will be switched off when not in use.

Heating will be selected and used with energy consumption in mind.

Energy consumption and efficiency of products will be considered when purchasing.

We will evaluate the environmental impact of new products we plan to purchase.

We will favour more environmentally friendly products wherever possible.

c. Transportation and travel

We only travel for business when necessary and where possible we use public transport.

Where possible we use alternatives to travel such as e-mail or conference calls.

We allow employees to work from home as much as is possible to reduce daily travel.

We will look to use as environmentally friendly means of shipping products as possible.

We make efforts to use local services to reduce CO2 emissions from travel.

d. Packaging

We will reduce packaging as much as possible in the shipping of products.

Where possible we will use recycled or recyclable packaging materials.

We will reuse shipping materials when possible.

Where appropriate we will use biodegradable materials.


4. RESPONSIBILITIES OF MANAGEMENT AND STAFF

Responsibility for ensuring the effective implementation and operation of this policy will rest with the Managing Director. However, all employees have a responsibility in their individual areas to ensure that the aims of the policy are met.

5. REVIEW

The effectiveness of this policy and associated arrangements will be reviewed annually under the direct supervision of the Managing Director.

This Policy has been approved and authorised by:

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| Name: | Rick Bhatt |
| Position: | Managing Director |
| Date: | 1 st of May 2019 |
| Due for Review by: | 1 st of May 2020 |
| Signature: |  |